

## Annex C

# City of York Council Equalities Impact Assessment

### Who is submitting the proposal?

<b>Directorate:</b>	Place		
<b>Service Area:</b>	Smart Transport		
<b>Name of the proposal :</b>	LEVI Pilot Funding Bid		
<b>Lead officer:</b>	Stuart Andrews		
<b>Date assessment completed:</b>	30/06/2023		
<b>Names of those who contributed to the assessment :</b>			
<b>Name</b>	<b>Job title</b>	<b>Organisation</b>	<b>Area of expertise</b>
Andrew Leadbetter	EV Strategy Lead	CYC	EV Charging

## Step 1 – Aims and intended outcomes

<b>1.1</b>	<b>What is the purpose of the proposal?</b> Please explain your proposal in Plain English avoiding acronyms and jargon.
	<i>Design and construct a HyperHub (Ultra-rapid charging Hub for Electric Vehicles) at Askham Bar park and Ride.</i>
<b>1.2</b>	<b>Are there any external considerations?</b> (Legislation/government directive/codes of practice etc.)
	<i>PAS1899:2022 - standard giving designers, procurers and installers essential specifications on how to provide accessible public charge points for electric vehicles. British Standard 8300:2009 DESIGN OF BUILDINGS AND THEIR APPROACHES TO MEET THE NEEDS OF DISABLED PEOPLE The Equality Act 2010 IET Code of Practice for Electric Vehicle Charging 2020 - 4th Edition BS7671 IET Wiring Regulations The Electric Vehicle Supply Equipment (EVSE) Code of Practice (EVSCP) OCPP – open Charge point protocol: Ensures interoperability Council's Planning process Council's Procurement process</i>

<b>1.3</b>	<b>Who are the stakeholders and what are their interests?</b>
	<b>EV Drivers – Customer</b>
	<b>OZEV – Funding and policy objectives</b> <b>DfT – Funding and policy objectives</b> <b>City of York Council – Planning. Developer. Carbon reduction targets. LTP. EV Strategy. Council Plan</b>
	<b>Motability – Accessible charging for disabled drivers</b> <b>Designability - Accessible charging for disabled drivers</b> <b>First Buses – EV Charging for P&amp;R customers. Surrender of camper van parking area. Lease variations</b> <b>Previous Landowners of Askham Bar P&amp;R site. – Restrictive covenants</b> <b>Northern Power Grid (DNO) – Grid Connections. Access Rights.</b>
<b>1.4</b>	<p><b>What results/outcomes do we want to achieve and for whom?</b> This section should explain what outcomes you want to achieve for service users, staff and/or the wider community. Demonstrate how the proposal links to the Council Plan (2019- 2023) and other corporate strategies and plans.</p> <ul style="list-style-type: none"> <li>• Convenient Rapid and Ultra-rapid vehicle charging for EV users</li> <li>• Fast charging for Park &amp; Ride users</li> <li>• Accessible charging facilities for disabled drivers</li> <li>• Renewable Energy Provision – enable renewable energy generation around the UK by providing Grid Frequency Response services.</li> <li>• Zero Carbon Electricity Generation on site</li> <li>• Battery Energy Storage</li> </ul> <p><b>Contributes to</b></p> <ul style="list-style-type: none"> <li>• LTP</li> <li>• Council plan (see below)</li> </ul>

	<ul style="list-style-type: none"> <li>• EV Charging Strategy</li> <li>• Carbon Reduction Plan</li> </ul> <p><b>The proposal relates to the following outcomes and key performance indicators set out in the Council Plan 2019-2023 (Making History, Building Communities)</b></p> <p><b>A Greener and Cleaner City:</b></p> <ul style="list-style-type: none"> <li>• Citywide KPI on air quality</li> <li>• Carbon emissions across the city</li> </ul> <p><b>Getting Around Sustainably:</b></p> <ul style="list-style-type: none"> <li>• Continue to expand York’s electric vehicle charging point network, including the construction of HyperHub facilities.</li> </ul>
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## Step 2 – Gathering the information and feedback

<b>2.1</b>	<b>What sources of data, evidence and consultation feedback do we have to help us understand the impact of the proposal on equality rights and human rights?</b> Please consider a range of sources, including: consultation exercises, surveys, feedback from staff, stakeholders, participants, research reports, the views of equality groups, as well your own experience of working in this area etc.	
	<b>Source of data/supporting evidence</b>	<b>Reason for using</b>
	PAS1899 Accessible charging for disabled users	Best practice guidance for charging facilities.
	Consultation: Motability and Designability – to be carried out in Design Phase of project.	<b>Assess design proposals for compliance with PAS 1899: Accessible charging for disabled users</b>

York Access Group – to be carried out in Design Phase of project.	<b>Assess design proposals for compliance with PAS 1899: Accessible charging for disabled users</b>
Charge2Access – to be carried out in Design Phase of project.	<b>Assess design proposals for compliance with PAS 1899: Accessible charging for disabled users</b>
Strategy and City Partnerships Team	<b>Undertake further assessment</b>
<b>Additional sources to be determined as part of EIA assessment during project initiation phase</b>	

### Step 3 – Gaps in data and knowledge

3.1	<b>What are the main gaps in information and understanding of the impact of your proposal? Please indicate how any gaps will be dealt with.</b>	
	<b>Gaps in data or knowledge</b>	<b>Action to deal with this</b>
	To be identified during EIA process	

### Step 4 – Analysing the impacts or effects.

4.1	<b>Please consider what the evidence tells you about the likely impact (positive or negative) on people sharing a protected characteristic, i.e. how significant could the impacts be if we did not make any</b>
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<b>adjustments?</b> Remember the duty is also positive – so please identify where the proposal offers opportunities to promote equality and/or foster good relations.			
<b>Equality Groups and Human Rights.</b>	<b>Key Findings/Impacts</b>	<b>Positive (+) Negative (-) Neutral (0)</b>	<b>High (H) Medium (M) Low (L)</b>
<b>Age</b>	<b>To be determined during EIA assessment during project initiation phase</b>		
<b>Disability</b>	<b>To be determined during EIA assessment during project initiation phase</b>		
<b>Gender</b>	<b>To be determined during EIA assessment during project initiation phase</b>		
<b>Gender Reassignment</b>	<b>To be determined during EIA assessment during project initiation phase</b>		
<b>Marriage and civil partnership</b>	<b>To be determined during EIA assessment during project initiation phase</b>		
<b>Pregnancy and maternity</b>	<b>To be determined during EIA assessment during project initiation phase</b>		
<b>Race</b>	<b>To be determined during EIA assessment during project initiation phase</b>		
<b>Religion and belief</b>	<b>To be determined during EIA assessment during project initiation phase</b>		
<b>Sexual orientation</b>	<b>To be determined during EIA assessment during project initiation phase</b>		
<b>Other Socio-economic groups including :</b>	<b>Could other socio-economic groups be affected e.g. carers, ex-offenders, low incomes?</b>		

<b>Carer</b>	<b>To be determined during EIA assessment during project initiation phase</b>		
<b>Low income groups</b>	<b>To be determined during EIA assessment during project initiation phase</b>		
<b>Veterans, Armed Forces Community</b>	<b>To be determined during EIA assessment during project initiation phase</b>		
<b>Other</b>	<b>To be determined during EIA assessment during project initiation phase</b>		
<b>Impact on human rights:</b>			
List any human rights impacted.	<b>To be determined during EIA assessment during project initiation phase</b>		

**Use the following guidance to inform your responses:**

Indicate:

- Where you think that the proposal could have a **POSITIVE** impact on any of the equality groups like promoting equality and equal opportunities or improving relations within equality groups
- Where you think that the proposal could have a **NEGATIVE** impact on any of the equality groups, i.e. it could disadvantage them
- Where you think that this proposal has a **NEUTRAL** effect on any of the equality groups listed below i.e. it has no effect currently on equality groups.

It is important to remember that a proposal may be highly relevant to one aspect of equality and not relevant to another.

<p><b>High impact</b> (The proposal or process is very equality relevant)</p>	<p>There is significant potential for or evidence of adverse impact The proposal is institution wide or public facing The proposal has consequences for or affects significant numbers of people The proposal has the potential to make a significant contribution to promoting equality and the exercise of human rights.</p>
<p><b>Medium impact</b> (The proposal or process is somewhat equality relevant)</p>	<p>There is some evidence to suggest potential for or evidence of adverse impact The proposal is institution wide or across services, but mainly internal The proposal has consequences for or affects some people The proposal has the potential to make a contribution to promoting equality and the exercise of human rights</p>
<p><b>Low impact</b> (The proposal or process might be equality relevant)</p>	<p>There is little evidence to suggest that the proposal could result in adverse impact The proposal operates in a limited way The proposal has consequences for or affects few people The proposal may have the potential to contribute to promoting equality and the exercise of human rights</p>

## Step 5 - Mitigating adverse impacts and maximising positive impacts



5.1	Based on your findings, explain ways you plan to mitigate any unlawful prohibited conduct or unwanted adverse impact. Where positive impacts have been identified, what is been done to optimise opportunities to advance equality or foster good relations?
To be determined during EIA assessment during project initiation phase	

## Step 6 – Recommendations and conclusions of the assessment

6.1	Having considered the potential or actual impacts you should be in a position to make an informed judgement on what should be done. In all cases, document your reasoning that justifies your decision. There are four main options you can take:
<ul style="list-style-type: none"> <li>- <b>No major change to the proposal</b> – the EIA demonstrates the proposal is robust. There is no potential for unlawful discrimination or adverse impact and you have taken all opportunities to advance equality and foster good relations, subject to continuing monitor and review.</li> </ul>	

- **Adjust the proposal** – the EIA identifies potential problems or missed opportunities. This involves taking steps to remove any barriers, to better advance quality or to foster good relations.
- **Continue with the proposal** (despite the potential for adverse impact) – you should clearly set out the justifications for doing this and how you believe the decision is compatible with our obligations under the duty
- **Stop and remove the proposal** – if there are adverse effects that are not justified and cannot be mitigated, you should consider stopping the proposal altogether. If a proposal leads to unlawful discrimination it should be removed or changed.

**Important:** If there are any adverse impacts you cannot mitigate, please provide a compelling reason in the justification column.

<b>Option selected</b>	<b>Conclusions/justification</b>
<b>To be determined during EIA assessment during project initiation phase</b>	<b>To be determined during EIA assessment during project initiation phase</b>

**Step 7 – Summary of agreed actions resulting from the assessment**

<b>7.1 What action, by whom, will be undertaken as a result of the impact assessment.</b>			
<b>Impact/issue</b>	<b>Action to be taken</b>	<b>Person responsible</b>	<b>Timescale</b>
<b>To be determined during EIA assessment during project initiation phase</b>			

**Step 8 - Monitor, review and improve**

<b>8. 1</b>	<b>How will the impact of your proposal be monitored and improved upon going forward?</b> Consider how will you identify the impact of activities on protected characteristics and other marginalised groups going forward? How will any learning and enhancements be capitalised on and embedded?
	<b>To be determined during EIA assessment during project initiation phase</b>